

Silox India Private Limited
Kalali Road, Atladra, Vadodara 390 012, Gujarat, India
Telephone: +91 265 2680401-05
URL: www.silox-india.com

**TENDER DOCUMENT FOR ANNUAL CONTRACT
FOR PROVIDING MECHANICAL AND FABRICATION WORK
AT SILOX INDIA PRIVATE LIMITED.**

Silox India Private Limited having its registered office at Kalali Road, Atladra, Vadodara-390 012 wishes to enter-into an Annual Contract for Mechanical and Fabrication as per the details enclosed in the Tender Document. Interested Bidders may fill in the enclosed Tender Form along with acceptance of Terms & Conditions attached herewith and submit the same in a **“SEALED OPAQUE ENVELOP”** to:

SENIOR MANAGER (Materials)
Silox India Private Limited,
Kalali Road, Atladra, Vadodara - 390012
Phone: 91 265 2680401 - 5

SITE	: Atladara and Ekalbara
TENDER NO	: SIPL/TENDERS/MECHANICAL & FABRICATION/2025-26/1
CONTRACT PERIOD	: From 01.04.2026 to 31.12.2028
LAST DATE OF RECEIPT FOR BIDS	: 10-03-2026
CONTACT PERSON	: Ms. Nehal Kalgude

Note: EMD – DD in favour of M/s Silox India Private Limited

Any recipient of the documents for the proposed Contract for the purpose of submitting a tender (whether they submit this tender or not) shall treat the details of this document as “Private and Confidential”.

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NOTICE INVITING TENDER

Silox India Private Limited,
Kalali Road, Atladra, Vadodara - 390012
Phone : 2680401 - 5

SUBJECT: Tender for providing Mechanical and Fabrication Services at Silox India Private Limited.

TENDER REF NO.: SIPL/TENDERS/MECHANICAL AND FABRICATION/2025-26/1

Bids are invited from reputed and reliable Service Provider/ Agencies who are experienced in Handling job in Chemical Industry by FLT (Faith, Love & Trust), fulfil the Eligibility Criteria mentioned in the General Terms & Conditions hereinafter and can provide Security Services as mentioned in Tender Document at Various Plants of Silox India Private Limited (SIPL).

Bid cannot be submitted after due date and time. The Company reserves the right to accept or reject any bid without assigning any reason thereof. Bids of any tenderer may be rejected if a conflict of interest is detected between the bidder & the Company at any stage. The company reserves the right to award the contract to one or more Service Providers at its sole discretion.

INSTRUCTION TO THE BIDDER

Silox India Private Limited (SIPL) is a Indo-Belgium Joint Venture, embodying a combined vision to excel in the Global Inorganic Chemical Industry. Guided by science and driven by technology, our product portfolio caters to diverse end use segments such as Textile, Paints & Coatings, Rubber, Pharma, Polymer, Ceramic, Paper and Personal Care etc. Please visit our Website (www.silox-india.com) for more information.

SIPL wishes to enter-into an Annual Contract for Mechanical and Fabrication Services at Atladra and Ekalbara site as per scope of work mentioned in the Tender document.

The following Information / Credential of Service Providers / Bidder is Compulsory and should be furnished completed in all aspects along with your offer.

1. Brief history of organization, along with organization chart, mentioning the Name, Address, List of Branches with details, Designation & Telephone Nos of the contact persons in your company holding all key positions.
2. List of work executed of similar nature during last five years
3. Maximum amount of Work done of similar type of works
4. Last three years' balance sheet of the company
5. Bank's solvency certificate/ Banker's name and your Company's annual audited report.
6. Income tax clearance certificate
7. Partnership deed if firm is partnership firm & memorandum of articles, if company is limited one.
8. Work Experience / Credential Certificate from the client for successfully executed work
9. Resumes of key technical persons
10. Completion certificate of the works executed for last 5 years
11. If the space provided in the registration form is not enough, please attach separate Sheets and give Annexure reference number on the attached sheet.
12. GST SAC (Service Accounting Code) Code & GST Tax % applicable.
13. PF / ESIC Registration Certificate.

14. Registration Details

- a. Firm's/Company's Registration No. (Kindly attach Self-Authorised photocopy)
- b. Membership to any body
- c. Any other Statutory Registration.
- d. Partnership deed/Proprietor or Limited CO's Certificate.
- e.** Registration details with taxation authorities (Kindly attach a Self-Authorised photocopy): Permanent Income Tax A/c No., Goods & Service Tax (GST)
Registration No.

SCOPE OF WORK

1. The Service Provider agrees and acknowledges that the scope of work under this Agreement shall be as follows:

Mechanical and Fabrication Work at Atladara and Ekalbara Site
(details as per Annexure- I)

2. The Parties acknowledge that no Personnel of the Client shall be deputed or stationed at the it's premises for the performance of Services under this Agreement. Accordingly, The Client shall have no control or supervision over the day-to-day activities of the Personnel engaged by the Service Provider. The Service Provider shall remain solely responsible for all tools, equipment, safety measures, and supervisory arrangements necessary for performance of the Services.
3. Notwithstanding the above, the Client shall have the right to inspect the Service Provider's premises, equipment, and production processes, subject to reasonable prior notice, to assess quality, compliance, and adherence to agreed specifications, as per the terms of this Agreement.
4. The unit rates for the Services provided shall be specified by the Client to the Service Provider in the Annexure -II attached hereto.
5. The Services provided must comply with the Statutory, EHS and other requirements as applicable and detailed in the Annexure - III attached hereto.
6. The Service Provider shall use the personnel of the type and numbers necessary to perform the Services. The Service Provider shall ensure the Personnel are experienced, properly trained, fully qualified, fit for their respective assignments, and, to the extent required, licensed to perform work, in accordance with Applicable Law.
7. [The Service Provider shall not reassign or change any identified Personnel without first consulting with and securing the Client's written consent. The Client, in its sole discretion, may direct the Service Provider in writing to remove or replace any of the Personnel from rendering Services, with no additional cost to the Client. The Service Provider shall make such a replacement in a timely manner so as not to delay or otherwise affect provisions of Services to the Client, or delay or reduce or impact the provision of Services. At all times, the Service Provider shall maintain such number of personnel as the Client may direct to from time to time.

CONTRACT TERMS AND CONDITIONS

1. SERVICES

1.1. The Client agrees to avail the Services from the Service Provider and the Service Provider agrees to provide the Services to the Client on the terms and conditions specified in this Agreement.

1.2. The Service Provider shall:

- (a) Provide the Services in compliance with this Agreement and Applicable Laws. If any Approvals are to be obtained for the provision of Services, the same shall be obtained by the Service Provider.
- (b) Perform the Services (i) in a professional diligent and timely manner (ii) as per good commercial practices and (iii) within the rates specified by the Client.
- (c) Retain and utilize a sufficient number of qualified personnel to perform the Services;
- (d) Ensure that all Personnel who are engaged to perform the Services are appropriately trained and qualified to perform such Services; and
- (e) Devote its time and attention necessary to provide the Services in accordance with the best of the industry standards and meet any quality standards as may be specified by the Client.
- (f) Ensure that Services are performed in accordance with applicable Safety, Health and Environment (EHS) requirements notified by the Client, and that all Personnel operate in compliance with relevant occupational safety standards under Applicable Law.

1.3. Unless otherwise authorized in writing, the Services Provider shall not have any authority pursuant to this Agreement to commit the Client to any obligation in any manner whatsoever with respect to third parties or to enter into any contracts on behalf of the Client. The Service Provider shall not have, nor represent itself as having, any authority under the terms of this Agreement to make agreements of any kind in the name of or binding upon the Client.

1.4. The Service Provider shall keep the Client promptly informed of all material matters which come to the Service Provider's attention relating to or affecting the business of the Client or any matters concerning the provision of Services hereunder by the Service Provider.

2. RECORDS

- 2.1. At the time of commencement of this Agreement on the Commencement Date (hereinafter defined in clause 9.1), the Service Provider shall provide copies of all documents, filings, licenses and / or registrations.
- 2.2. During the term of this Agreement, the Service Provider shall maintain proper and accurate records, in relation to all matters concerning the Services (including records pertaining to its Personnel, pay slips of the Personnel, billing, invoicing, tax and expense records) in accordance with Part B of Annexure IV to this Agreement, any Applicable Laws and any protocols and practices specified by the Client in this regard.
- 2.3. Upon Client's request, the Service Provider shall promptly provide Client (and to its advisors and representatives) may, upon prior notice, access and audit such records at the Service Provider's premises, including Personnel deployment, compliance documents, wage records, and statutory contributions related to Services under this Agreement, including all records of billing, invoices, supporting documents, taxes, and payments records (including evidence of statutory and non-statutory contributions, filings, records, registers, pay slips, etc.).
- 2.4. The Client reserves the right to audit (or demand copies of) the Service Provider's invoices, records of expense, charges, Personnel payments and statutory contributions, at its discretion. Payment of any Service Provider invoice by Client does not constitute Client's waiver of auditing rights, nor shall it prevent Client from exercising any rights it may have under this Agreement or under Applicable Laws.
- 2.5. Further, the Service Provider shall seek appropriate consent from its Personnel and shall give all such information concerning the Services that is within its control and solely to the extent permissible under Applicable Law, regulation and contract, to Client as may be requested in writing including but not limited to salary / compensation information, offer letters/consultant agreements of the Personnel, challans and returns demonstrating the payment of social security obligations, licenses, and registrations obtained or filed under the Applicable Laws for auditing/assessing the compliance of the Service Provider's obligations under this Agreement or under the Applicable Laws.

3. Statutory Obligations:

- 3.1. It is expressly agreed and understood that the sole responsibility for determining, assessing, and ensuring compliance with any and all statutory obligations, including but not limited to the adequacy, eligibility, classification, and applicability under relevant Applicable Laws in respect of Personnel, shall vest exclusively with the Service Provider.
- 3.2. From the Effective Date of this Agreement, the Service Provider ensure compliance with all relevant statutory provisions under the relevant labour laws, including but not limited to the following:
 - (a) The Factories Act 1948;

- (b) The Employees' Provident Fund and Miscellaneous Provisions Act 1952 ("**EPF Act**");
- (c) The Employees' State Insurance Act 1948 ("**ESI Act**");
- (d) The Minimum Wages Act 1948;
- (e) The Payment of Bonus Act 1965;
- (f) The Employees' Compensation Act 1923;
- (g) Payment of Gratuity Act 1972;
- (h) Maternity Benefit Act 1961; and
- (i) Child Labour (Prohibition and Regulation) Act 1986

The Service Provider shall ensure compliance with all applicable provisions relating to retrenchment benefits as prescribed under the Industrial Disputes Act 1947, and any other applicable labour laws, as amended from time to time, in respect of the Personnel engaged for the provision of Services, and the Client shall not be responsible for the same.

- 3.3. Further, the Service Provider shall be solely responsible for ensuring that its Personnel are provided with amenities and welfare facilities (including access to canteens, restrooms, drinking water, and first-aid arrangements) as may be required under Applicable Laws, including the Factories Act, 1948, where applicable.
- 3.4. The Service Provider shall ensure accurate and timely computation and processing of payroll, including salaries, wages, overtime payments, and applicable statutory contributions / payments / deductions in relation to all Personnel engaged to render Services under this Agreement, and shall furnish documentary evidence of the same to the Client in such frequency as may be mutually agreed. The Service Provider shall obtain and maintain, at its own cost, a workmen compensation policy and comprehensive insurance providing insurance coverage to its Personnel, as applicable.
- 3.5. The Service Provider shall be solely responsible for ensuring that the working hours of all Personnel engaged under this Agreement are in strict compliance with the provisions of the Factories Act, 1948, the Shops and Establishments Act. The Service Provider shall ensure that no Personnel exceeds the maximum permissible limit of overtime hours as may be prescribed under Applicable Laws. In the event if any Personnel are required to work in excess of the daily or weekly working hours, such work shall be treated as overtime and shall be compensated by the Service Provider strictly in accordance with the overtime rates mandated by the Applicable Laws. Such additional payments shall not be payable by the Client or recoverable by the Service Provider from the Client.

- 3.6. The Service Provider shall ensure that all Personnel are granted weekly rest days and statutory leave entitlements (including earned, casual, and sick leave) in compliance with the Factories Act, 1948, the applicable Shops and Establishments Act, and other Applicable Laws. It shall maintain accurate leave records and ensure appropriate carry-forward or accumulation of any unavailed earned leave and subsequent encashment thereof at cessation of service, in accordance with Applicable Laws.
- 3.7. Upon cessation of employment of any Personnel, the Service Provider shall be solely responsible for ensuring timely disbursement of all full and final settlement dues, including but not limited to retrenchment compensation, gratuity, leave encashment (as maybe applicable). Costs of such payments made by the Service Provider shall not be recoverable from the Client.
- 3.8. It may be noted that any invoices / bills submitted by the Service Provider for Services rendered shall be processed by the Client only up on submission of satisfactory proof of statutory remittances, including relevant filings and / or challans under the EPF Act, ESI Act, state-specific professional tax and labour welfare fund statutes, in respect of the Personnel engaged by Service Provider.
- 3.9. Any costs, penalties, or liabilities incurred by the Client due to the Service Provider's failure to comply with Applicable Laws or statutory requirements, shall be recoverable in full from the Service Provider, and the Client shall be entitled to deduct such amounts from any payments due or recover the same as a debt.
- 3.10. The Service Provider shall strictly adhere to and comply with the EHS standards and policies of the Client, as may be communicated from time to time. The Service Provider shall also provide an undertaking confirming that it has understood all the applicable EHS requirements and shall ensure full compliance with the same at its worksite / premises.

4. CONSIDERATION

- 4.1. In consideration of the Services rendered by the Service Provider, the Client shall pay to the Service Provider, Charges as specified in the Contract on a monthly basis.
- 4.2. For avoidance of doubt, it is hereby clarified that Unit Charges payable to the Service Provider shall be inclusive of contractual and / or statutory wages, social security and other statutory contributions and payments, cost of Personnel Protective Equipment and service charges payable to the Service Provider. Accordingly, it shall be the sole responsibility of the Service Provide to ensure compliance with Applicable Laws.
- 4.3. The Unit Charges to be paid as specified above shall be exclusive of Goods and Services Tax (GST).
- 4.4. The Client shall pay the Unit Charges for Service Provided within 30 days of receipt of Invoice from the Service Provider.

4.5. In event of any service(s) provided that are not included in the list of services as specified in this Agreement, the parties shall mutually agree upon such services and charges thereof.

4.6. All payments made by the Client to the Service Provider shall be subject to deduction of applicable taxes. The Client shall issue the required certificate evidencing such a Tax deduction in accordance with Applicable Laws.

5. REPRESENTATION AND WARRANTIES

5.1. Each Party hereby warrants and represents to the other Party that

- (a) It has full power and authority to enter into this Agreement and perform its obligations hereunder.
- (b) This Agreement has been duly executed by it and this Agreement constitutes its legal, valid and binding obligation enforceable in accordance with the terms contained herein;
- (c) The execution, delivery and the performance by it of this Agreement does not and will not (i) breach or constitute a default under its constitutive documents, or (ii) result in a breach of, or constitute a default under, any agreement to which it is a party or by which it is bound.

5.2. The Service Provider hereby represents and warrants to the Client:

- (a) It will provide the Services in compliance with the provisions of this Agreement;
- (b) It will act in good faith and use reasonable skill and care in the provision of Services under this Agreement.
- (c) It will comply with all Applicable Laws in the provision of the Services;
- (d) It has all requisite corporate and other approvals, licenses and permits from relevant government authorities to provide the Services.
- (e) shall be responsible for paying all taxes, dues, wages, contributions, charges, etc., under the state and central laws with respect to Personnel and any other persons engaged by it, for the provision of the Services; and
- (f) shall maintain the registers, adhere to all applicable statutory compliances and file returns with the concerned authorities under the applicable labour welfare legislations.
- (g) It will indemnify the Client of all legal obligations/damages arising out of any statutory non-compliances from them in the area related to the Services provided to the Client.

6. OBLIGATIONS OF THE CLIENT

- 6.1. During the performance of the Services the Client will co-operate with the Service Provider as the Service Provider reasonably requires;
- 6.2. The Client shall provide information and documents as the Service Provider reasonably requires for provision of Services.

7. TERM AND TERMINATION

- 7.1. This Agreement shall commence on 01.01.2026 and continue to be in full force and effect for a period of 2 years, unless terminated as specified below. Thereafter, this Agreement may be renewed upon the mutual consent of the Parties.
- 7.2. This Agreement may be terminated as follows:
 - (a) By either Party upon providing a written notice of 90 (ninety) days prior written notice to the other Party; or
 - (b) By the Client, in this event a material breach of any provision hereof is committed by the Service Provider; by providing 30 (thirty) days written notice to the Service Provider with reasons of termination stated thereunder, or
 - (c) By the Service Provider, in the event of failure of the Client to pay Unit Charges, by providing 30 (thirty) days written notice to the Service Provider with reasons of termination stated thereunder.
- 7.3. After termination or expiry of this Agreement for any reason whatsoever, and at any time during its continuance, the Service Provider shall not (and shall ensure that its Personnel shall not) knowingly take any action that has the effect of disparaging the Client or any of its affiliates or its or their employees, contractors, consultants, artists, creators or affiliates. Immediately upon termination or expiration of the Agreement, the Service Provider shall cease providing the Services in accordance with the Client's written instructions and shall ensure that all its Personnel and employees comply with all such instructions and requirements stipulated by the Client.
- 7.4. The Service Provider agrees that at the time of termination of this Agreement, or at any time upon the Client's request, the Service Provider shall (and shall ensure that its Personnel shall) deliver to the Client (and shall not keep in their possession, recreate or deliver to anyone else) any and all devices, records, data, notes, reports, materials, equipment, hardware computers, other documents, property, confidential information, intellectual property, or reproductions of any aforementioned items received from the Client or developed by the Service Provider (and/or its Personnel) pursuant to the Services, or that otherwise belonging to the Client (or to any of the Client's clients, customers or personnel). The Service Provider agrees to indemnify the Client for any

and all losses, damages suffered by the Client as a result of the Service Provider's failure to promptly return any property or equipment described above to the Client.

- 7.5. After the termination of this Agreement, the Service Provider shall not (and shall ensure that its Personnel do not) at any time or for any purpose use the name, trademark, logo or property of the Client for any purpose, including in connection with their own business or the business of another or any other name in any way calculated or likely to suggest that they are or have been associated, affiliated or connected with the Client, nor shall they use any property, material, or information which they may have acquired in the course of or as incident to performance of the Services for the Client that concerns the Client, its affiliates, clients, customers or their employees or personnel.

8. OWNERSHIP OF INTELLECTUAL PROPERTY

- 8.1. Confidentiality: The Service Provider shall maintain the strict confidentiality of all proprietary information, trade secrets, intellectual property, and other confidential materials belonging to the Client ("**Confidential Information**"), and shall ensure that all Personnel engaged under this Agreement are bound by equivalent confidentiality obligations. Such Confidential Information shall not be disclosed, published, or used for any purpose other than as expressly authorised in writing by the Client and strictly in connection with the performance of the Services under this Agreement.
- 8.2. The Service Provider further agrees that neither it nor any of its Personnel shall, directly or indirectly, during the term of this Agreement or at any time thereafter, use, disclose, or permit the use or disclosure of any Confidential Information in connection with any business or activity other than that of the Client or its affiliates, unless such disclosure has been specifically authorised in writing by the Client. These obligations shall survive the expiry or termination of this Agreement.
- 8.3. Intellectual Property: Client shall retain all right, title and interest in and to Client's intellectual property and no right, title or interest therein is transferred or granted to Service Provider under this Agreement except for use in performing Services hereunder and for no other purpose. Service Provider shall retain all right, title and interest in and to its own technology and information and except as expressly set forth in this Agreement no right, title or interest therein is transferred or granted to Client under this Agreement.
- 8.4. In connection with provision of services, the Service Provider may generate, create, write, or produce literary works or other works of authorship including but not limited to manuals, training materials, report, advice, methodologies, code, test data, analysis, studies, research documentation (herein after referred to as "**Work Product**")
- 8.5. The Work Product and copyright and intellectual property rights in and to such Work Product created and provided by the Service Provider to the Client pursuant to this agreement shall be owned by the Client. To the extent that the ownership of such Work Product does not vest in the Client, the Service Provider hereby irrevocably assigns and shall cause the Personnel to irrevocably assign to the Client all right, title and interest

that they may have or may hereafter acquire in the Intellectual Property in perpetuity and on worldwide basis and without any restrictions as to use or exploitation, including but not limited to all copyright, patents, trademark and other intellectual property rights therein.

- 8.6. The Service Provider hereby irrevocably and unconditionally waive and shall cause the Personnel to waive any and all moral rights or any rights of similar nature under any law in any jurisdiction in and to Intellectual Property including any and all material written, created or devised by the Personnel whether solely or jointly and pertaining specifically to the operation or business of the Client or resulting from or suggested by anything which its Personnel shall have done pursuant to the envisaged arrangement with the Client.

9. FORCE MAJEURE

- 9.1. If and to the extent that a Party's performance of any of its obligations under this Agreement is hindered or delayed by fire, flood, earthquake, elements of nature or acts of God, acts of war, terrorism, riots, civil disorders, rebellions or revolutions or any other similar cause beyond the reasonable control of such Party (each a "**Force Majeure Event**") and such nonperformance, hindrance, or delay could not have been prevented by reasonable precautions, then the non-performing, hindered or delayed Party will be excused for such nonperformance, hindrance or delay as applicable of those obligations effected by the Force Measure Event for as long as such Force Measure Event continues and such Party continues to use its best efforts to recommence performance whenever and to whatever extent possible without delay including through the use of alternate sources, work around plans or other means. The Party whose performance is prevented, hindered or delayed by a Force Measure Event will immediately notify the other Party of the occurrence of the Force Measure Event and describe in reasonable detail the nature of the Force Measure Event.
- 9.2. If the Force Measure Event continues for a continuous period exceeding 30 (thirty) days, the Parties shall mutually agree on the future course of action. However, despite all efforts by the Parties in good faith if the Force Measure Event continues for a period of 90 (ninety) days either of the Parties shall have the right to terminate the Agreement by giving the other Party notice of termination in writing.

10. INDEMNITY

- 10.1. The Service Provider hereby agrees to fully and completely indemnify and hold the Client harmless from any and all damage, fines, penalties, costs, amounts and expenses, claims, actions, suits, judgements, enforcements and / or proceedings (including without limitation any attorney's fees), or other losses arising out of or relating to:
- (a) Breach of this Service Agreement by the Service Provider;

- (b) Breach of any representation or warranty by the Service Provider;
- (c) Infringement or unauthorized use of any Client's confidential information or intellectual property rights;
- (d) Fraud, misconduct, negligence or deficiency in the Services performed;
- (e) Any infringement claim by a third party in relation to the Services rendered; and
- (f) Failure to abide by Applicable Laws during the term of the Agreement.

10.2. The Client has and reserves the right to set off any such claims / payment from the Unit Charges or any other payments payable to the Service Provider.

11. SERVERABILITY

11.1. If any provision of this Agreement shall for any reason be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision thereof, and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein.

11.2. Any invalid or unenforceable provision of this Agreement shall be replaced with the provision that is valid and enforceable and most nearly gives effect to the original intent of the invalid/unenforceable provision.

12. ENTIRE AGREEMENT

12.1. The Service Agreement constitutes the entire Agreement and understanding of the Parties with respect to the subject matter hereof and supersedes any and all prior negotiations, correspondence, agreements, understandings, duties or obligations between the Parties with respect to the subject matter hereof.

13. NO OTHER RIGHTS GRANTED

13.1. Nothing in this Agreement is intended to grant any right under any patent, copyright, or other intellectual property rights for any Party in favour of the other, nor shall this Agreement be construed to grant any Party any rights in or to the other Party's confidential information, except the limited right to use such confidential information in connection with the Services to be provided under this Agreement.

13.2. The Client or the Service Provider shall not receive any intellectual property rights in the confidential information of the other Party other than limited to the use of Confidential Information for the purposes specified in this Agreement. All intellectual property rights shall continue to vest with the Party disclosing the Confidential information.

14. AMENDMENTS

14.1. Any change, alteration, amendment, or modification to this Service Agreement must be in writing and signed by authorized representative of both the Parties.

15. DISPUTE RESOLUTION

15.1. Any dispute(s) arising under this Agreement, shall as far as possible, be settled amicably between the Parties hereto failing which the following shall apply:

- (a) Any dispute under this agreement shall be referred to arbitration by a sole arbitrator to be appointed by the Managing Director of the Client.
- (b) The arbitration proceedings shall be held in Vadodara, Gujarat, India in accordance with the provisions of the Arbitration and Conciliation Act 1996 Or any statutory re-enactment or modification thereof for the time in force.
- (c) The parties agree that the arbitration award shall be final and may be enforced as a decree.
- (d) The parties further agree that subject to the above only the competent courts at Vadodara shall have jurisdiction in all matters arising hereunder.
- (e) The Parties further agree to keep the arbitration proceedings and the arbitral award confidential.

16. INDEPENDENT PARTIES

16.1. The Agreement is on principal-to-principal basis and nothing contained or implied in this Agreement shall or shall be deemed to constitute or creates a joint venture or partnership between the Parties or place them in a partnership, employer-employee, agency, trust, or joint venture relationship.

16.2. The Service Provider's relationship with the Client is that of an independent contractor. The Service Provider is not an agent of the Client and is not authorized to and shall not have any authority to make any representation, contract or commitment on behalf of the Client, or otherwise bind the Client in any respect.

16.3. The Service Provider covenants that it has the sole right, control and discretion to perform and direct the means, details, manner and method by which the Services will be performed, and the right to perform the Services at any place, location and using any qualified personnel.

16.4. The Service Provider shall be solely responsible for all its tax, payments, filings and compliances required to be filed with (or made to) any authority with respect to the Service Provider's performance of Services or receipt of fees under this Agreement. The Service Provider shall comply with, and agrees to accept exclusive liability for non-

compliance with, all applicable governmental rules and regulations, including obligations such as payment of taxes and other contributions on the fees received by it under this Agreement.

17. EXCLUSIVITY

17.1. Nothing in this Agreement restricts a party or its group companies from discussing similar arrangements and or any related transaction with other party and regulatory body in India their respective successors.

18. NON-SOLICITATION:

18.1. During the term of this Agreement and for a period of three (3) years immediately following its expiry or termination, the Service Provider agrees not to adversely interfere with the business of the Client by directly or indirectly hiring or employing or soliciting or attempting to solicit its employees, executives, intern, independent contractor, or consultant to become an employee of, consultant to or director or advisor for the Service Provider or any other entity, without written consent of the Client.

19. ASSIGNMENT

19.1. The Service Provider shall not assign or transfer, whole or part of this Agreement awarded to him or whole or part of his work, services, obligations, responsibilities, liabilities and rights hereinabove or sub-contract any of its work, services, obligations, responsibilities, liabilities and rights hereunder to any other person or party without the prior written consent of the Company.

20. NOTICES

20.1. Except as otherwise specified in this Service Agreement all notices, requests, consents, approvals, agreements, authorizations, acknowledgements, waivers and other communications required or permitted under this service Agreement shall be deemed given when sent to the address specified below:

(a) **Client:**

(i) Attention: Executive Vice President – Materials

(ii) Address: Kalali Road, Atladra, Vadodara- 390 012, Gujarat, India

(b) **Service Provider:**

(iii) Attention: [insert details]

(iv)

(v) Address: [insert address]

20.2. Either party may change its address for notification purposes by giving the other party 10 (ten) days' notice of the new address and the date upon which it will become effective.

21. GOVERNING LAW

21.1. This Agreement and all issues arising out of the same shall be construed in accordance with the laws of India.

22. PUBLIC ANNOUNCEMENTS

22.1. No Party shall make or publish any announcement or press release concerning or connected with this Agreement, without the prior written consent of the other Party, unless otherwise required by law.

23. SURVIVAL

23.1. The termination of this Agreement shall not affect those provisions hereof that by their nature are intended to survive such termination.

GENERAL TERMS AND CONDITIONS

1. Personnel must be deployed after due verification by company's HR Department and training by Safety Department.
2. The Service Provider will provide PPEs (ISI Approved) i.e., Safety Shoes, Safety Helmet, Safety Goggles, etc. mandatory to execute the task to its personnel.
3. Service Provider must submit Medical Fitness Certificate of all their personnel to SIPL from its approved list of hospitals. Also, yearly Medical Checkups to be conducted for all its personnel.
4. SIPL shall charge Penalty in case of violation of Safety Norms.
5. The Service Provider must maintain good housekeeping during & after work.
6. IDENTITY CARD of every personnel of Service Provider is mandatory.
7. The Service Provider shall ensure that all Covid-19 (Pandemic) related guidelines and safety precautions shall be strictly adhered to.
8. The Service Provider must make his own arrangement of accommodation for Personnel deployed.
9. No addition charges shall be paid to Service Provider for any urgent nature of the job executed as per instruction of SIPL.
10. No escalation of price & taxes shall be given to the Service Provider for allotted work during the contract period.
11. The Service Provider Personnel should follow the rules & regulations of our organization.

12. Rates offered must be inclusive of service charges and all statutory obligations (PF & EDLI, ESIC/WC Premium (as per the applicability at Atladra site), Bonus, Insurance, Minimum Wages, and any statutory payment applicable to the contractor)
13. Rates offered are for 30/31 days.
 - a. GST extra as applicable shall be paid as per rules.
 - b. Payment for amount of PF & ESI contribution will be reimbursed against submission of PF & ESI challans.
14. The Service Provider and its Personnel are not allowed to carry Mobile/pan-padiki-gutka/lighters matchbox inside the plant. Anyone found carrying the same the Service Provider would be penalized accordingly. No personnel are allowed on site under the influence of alcohol or drugs. SIPL reserves the right to ban such personnel from working at any of its sites.
15. No interest will be paid to the Service Provider on the Security deposit /Retention money.
16. Subletting of Work
No part of the contract or any share or interest therein shall in any manner or degree be transferred, assigned or sublet by the Service Provider directly or indirectly to any person, firm or corporation without written consent from SIPL.

Statutory, EHS, and Other Compliance Requirements

Pursuant to Agreement, the Service Provider shall ensure that the Services provided to the Client are in strict compliance with the following statutory, environmental, health and safety requirements:

1. HUMAN RIGHTS AND ESG

- 1.1. The Service Provider covenants that, in the performance of its obligations under this Agreement, it shall comply with all applicable labour, employment, environmental, health, and safety laws, as well as applicable human rights obligations under the Constitution of India and other laws in force, and shall adhere to internationally recognized standards and frameworks including, without limitation:
 - (a) The United Nations Guiding Principles on Business and Human Rights;
 - (b) The International Labour Organization Declaration on Fundamental Principles and Rights at Work; and
 - (c) Any other ESG standards and sustainability frameworks as may be reasonably notified by the Client from time to time.
- 1.2. The Service Provider represents, warrants and undertakes that:

- (a) No forced, bonded, trafficked or child / adolescent labour shall be engaged in the provision of the Services;
 - (b) The employment terms of all Personnel shall be fair, transparent, and compliant with Applicable Laws, including minimum wage, social security, and health and safety regulations;
 - (c) All working hours and overtime arrangements shall be voluntary, lawful, and not exploitative in nature; and
 - (d) Personnel shall be provided a safe and healthy working environment, in compliance with the Client's EHS policies and applicable occupational health and safety standards.
- 1.3. The Service Provider shall ensure that all Personnel engaged in connection with the Services are treated with dignity and respect and shall not be subjected to discrimination, harassment, coercion, intimidation, abuse (whether verbal, physical, or psychological), or any inhumane or degrading treatment. The Service Provider shall adopt, implement, and enforce appropriate policies to ensure a work environment free from all forms of unlawful discrimination or harassment, including sexual harassment, in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- 1.4. The Client (or its authorised representatives) shall have the right, on reasonable prior notice, to audit and / or assess the Service Provider's compliance with this Clause 24, including by requesting relevant documentation or conducting site visits. The Service Provider shall cooperate in good faith with any such audit or assessment.
- 1.5. In the event the Service Provider is found to have materially breached its obligations under this Annexure III or fails to take timely remedial action upon notice of any such breach, the same shall constitute a material breach of this Agreement and entitle the Client, without prejudice to any other rights or remedies, to terminate this Agreement, in whole or in part.

A. One-Time Documents Checklist for Pre-Onboarding and On-Boarding:

1. Copy of Registration under Companies Act,1956 (If registered)
2. Copy of Registration under Gujarat Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2019 / license under the Factories Act 1948
3. Copy of PAN Card under Income Tax Act, 1961
4. Copy of Registration under Central Goods and Services Tax Act, 2017
5. PF Code Allotment Letter under Employees' Provident Fund and Miscellaneous Provisions Act ,1952
6. ESIC Code allotment Letter under Employee State Insurance Act 1948
7. WC Policy under Employee (Workmen) Compensation Act, 1923 (as per applicability)
8. Copy of Work /Purchase Order
9. Registration Under Professional Tax Act 1975
10. Registration Under Gujarat Labour Welfare Fund Act, 1953
11. Proof showing Date of Commencement of work
12. Bank A/c Number, Address (Cancelled Cheque)
13. Name & Contact Details of Responsible Person on letter head of Firm/Company
14. Consolidated Annual Return
15. Factory License under Factories Act, 1948

B. Monthly/Periodic Documents

1. Employment Register (Form A)
2. Wages Register (Form B)
3. Register of Loan/Recoveries (Form C)
4. Attendance Register (Form D)
5. Leave with Wages Register & Card Form 18 under Factories Act,1948
6. Copy of PF Challan with ECR & Remittance Slip
7. ESIC Contribution History (names of person engaged for Services should be highlighted) and Payment Receipt
8. Bank Advice duly received by bank (names of person engaged for Services should be highlighted)
9. Form 19 Salary Slip under CLRA
10. Professional Tax Receipt (Employer contribution every year & Employee contribution every month)
11. Labour Welfare Fund Receipt (For June & December Month)
12. Form A,B,C,D Under Payment of Bonus Act,1965 (whenever applicable)
13. CNV Forms, ER1 and ER2 as per applicability
14. PF Nomination Form/Form-11
15. ESI Nomination Form
16. Gratuity Nomination Form - F
17. Relieving Formalities of exiting Personnel

FORMAT FOR OFFER LETTER

To,
Senior Manager - Materials
Silox India Private Limited.
Kalali Road, Atladra, Vadodara - 390012
Phone: 2680401 – 5

Sir,

1. We hereby undertake to perform the scope of work as defined in the Tender of Silox India Private Limited, Tender Ref no: SIPL/TENDERS/MECHANICAL AND FABRICATION SERVICES/2025-26/1, dated _____ at the prices and within the period stated in the attached schedules & in conformity with all the conditions are included therein.
2. This offer is valid for a minimum period of ____ days.
3. We agree that any Contract placed as result of this offer will be in accordance with the terms & conditions in the said offer. We declare that any other terms or conditions of the contract or any general reservations which may be printed on any correspondence of documents emanating from us in connection with tender shall not form part of any resulting contract unless specifically agreed to by SIPL and included in this contract.
4. We also enclose herewith the following documents:
 - a. Schedule of compliance with Acceptance of contract conditions.
 - b. Schedule of prices (Price Formats to be completed as below:)
Fill the rates in attached excel sheet
 - c. The offer should contain all the details like GST Reg. No., PF / ESIC Reg. No. etc.
 - d. Documents required by SIPL as mentioned in "Instructions to Bidders".

M/s _____

Date:

Place:

Authorised Signatory
(Office Seal Name of the Company)

BID FOR MECHANICAL AND FABRICATION WORK AT SILOX INDIA PRIVATE LIMITED FOR ATLADRA AND EKALBARA SITE FOR THE YEAR CY 2026-28

- Name of the firm : _____

- Address : _____

- List of the branches along with details : _____

- Phone No. : _____
- Mobile No. : _____
- Email : _____
- Contact Person Name : _____

- PAN No.(Photocopy require
duly Self Authorized) : _____
- Partnership deed/proprietor or
Limited Co.'s Certificate : _____
- Copy of Registration certificate for
payment of Tax : _____
- Copy of Last 3 year filled Income-Tax Return : _____
- GST No. (Photocopy require
duly Self Attested) : _____
- PF / ESIC Registration No. : _____
(Photocopy require duly Self Attested)
- MSME Certificate : _____
(Photocopy require duly Self Attested)

ANNEXURE I

SCOPE OF WORK FOR MECHANICAL AND FEBRICATION WORK AT ATLDARA AND EKALBARA SITES

The Service Provider M/s. xxxxx, shall engage Personnel for the provision of Services, and shall carry out the following activities:

Scope of Work:

- 1) The scope of work includes collection of all raw materials and other Free Issue Materials from designated locations including performing all handling, loading, unloading, intermediate storages, fabrication, erection, dismantling, hydrostatic / pneumatic testing, box up, providing assistance during commissioning, etc as per drawings, specifications and instructions of Engineering In Charge & relevant IS appropriate Standards of the particular work, provision of qualified, experienced and trained manpower and supervision, provision of all PPE for all manpower, provision of all material in contractor scope including tools and tackles, reconciliation of all company supplied Free Issue Materials, preparation, maintenance, submission and obtaining Engineering In Charge approval on all required and specified documents, reports, accounting for all company supplied materials, following all statutory requirements and completion of the job in all respects.
- 2) Contractor shall arrange for transportation of its personnel and material within the site. If contractor deploys vehicles for movement of its personnel, the vehicle shall meet the fitness requirements specified by the SIPL.
- 3) Contractor shall ensure that the site is maintained neat and clean at all times. All material shall be stacked neatly and useful and scrap material shall be segregated based on the type of material. Spillage of grease, lubrications, etc shall be avoided and if happens, the same shall be cleaned immediately as per approved procedures.
- 4) Dismantling of erected piping, structures, valves and other accessories including performing all cutting (with gas, hack saw, grinding, or any other SIPL approved methods), grinding, performing all rigging activities including preparation of rigging plans, salvaging components from the dismantled material, segregation of material as per type and usability, returning the materials at designated locations such as stores, scrap yards, etc.
- 5) Erection of static and rotary Equipment's of all weights at all locations and elevations including shifting from designated storage locations, performing all handling operations like loading, unloading, alignment including verification of alignment with Equipment's, alignment of equipment with and without piping hook ups, preparation of foundations before erection like cleaning, verification of foundation dimensions vis-à-vis equipment and completing all works as per drawings, specifications and instructions of Engineering In Charge.
- 6) Dismantling of all types of equipment at all locations and from all elevations including dismantling of all piping, instrument hook ups, transportation of the removed equipment to designated storage locations including loading, unloading and all other handling activities.
- 7) If any activity which is not covered under the scope of this contract, shall not be performed at any cost until after the written confirmation from the management of

SIPL is received. For such cases, firstly the cost of such activities, i.e. the rate analysis should be submitted to the SIPL immediately as soon as it comes into the knowledge, the same shall be approved by SIPL & then after contractor can start the work on receipt of written confirmation from SIPL.

- 8) In the event of non-availability of consumable and other materials (under SIPL scope), the contractor shall arrange to procure and supply the same on specific request made by Engineering In-Charge. The rate for the material supply shall be discussed with Engineering In-Charge and site contract cell and the contractor shall obtain approval of rate from SIPL Management before supply. On supply of the material, the contractor is entitled to charge the approved rate of the same together with overhead and handling costs not exceeding 10% (Ten percent) of the approved material cost for all such supplies. The purchase shall be done from a GST registered party only. The claim should be supported by the original copy of cash memo with gate entry stamped.

Free Issue Material:

- 1) Free Issue Material Reconciliation: The contractor shall prepare a material consumption statement every month and obtain Engineering in- Charge's approval for the same. The approved consumption statement shall be submitted along with every running account bill. The contractor shall also submit material reconciliation statements every quarter with physical stock check and shall obtain Engineering in Charge's approval of the same. Material consumption and reconciliation statements shall be prepared in formats approved by Engineering in- Charge. Penalty as decided by the engineering in-charge will be applicable in case of any discrepancy.
- 2) Return of useful material: Pipes of length more than 2.0 M for CS material, structural steel of length more than 1.5 m and plates of size more than 1 sq. m shall be considered as useful material and shall be returned to designated storage areas against specific material codes as useful material. Material of dimensions less than those specified above shall be returned as scrap on weight basis on written approval of Engineering in Charge. Penalty as decided by the engineering in-charge will be applicable in case of any discrepancy.
- 3) Contractor shall ensure that all Free Issue Material are handled with care during all times, is responsible for the safe upkeep of the items and shall return the same at company designated places on completion of the job or as and when instructed by the Engineering in Charge. Contractor shall inspect the Free Issue Material on initial receipt from the company and bring to the notice of the Engineering in- Charge if any discrepancy in quantity or quality of the materials received. Contractor shall periodically inspect the Free Issue Material in its procession and maintain necessary records of the same. Contractor shall maintain an updated account of the use of Free Issue Material at all times. Suitable the recovery of the cost of the material shall be made to the contractor for damaged or loss of Free Issue Materials.

Contractor Supplier Material:

- 1) All welding consumable including electrodes, filler wires for all carbon steel, SS, MS, CS, GI piping and structural fabrication works. The electrodes should be purchased from reputed manufacturers like M/s Advani, Oerlikon, D&H, ESSAB, L&T, and ADOR and approved by Engineering In-Charge. Any other manufacturer make material can be used only after written approval of engineering in charge of SIPL. There will also be deduction of 5% in rate in lieu of every other approved brand.
- 2) All gases required for cutting, welding, heating and for all other activities. The gases shall confirm to the specifications and purity requirements as specified in the IS standards and procedures. The gases include oxygen, dissolved acetylene, argon, nitrogen, helium, etc. The storage of such gases shall be as per the gas cylinder or as per the instruction of Safety Department of SIPL.
- 3) All miscellaneous consumables like tungsten rods, purging and shielding arrangements, hoses for gases, etc.
- 4) All gases shall be supplied in cylinders meeting the safety requirements, fitted with flash back arrestors (both at cylinder outlet and at torch inlet), pressure gauges. The cylinders shall be handled in cylinder trolleys tied up with safety chains.
- 5) Provision of all welding machines, HF units wherever required, attachments for GTAW welding, regulators, grinding machines, drilling machines, gas cutting torches, gas heating torches, hydro test pumps (motorized and manual), hydraulic pipe bending machines, electrode baking and holding ovens, portable electrode holding ovens, scaffolding, etc. and all other equipment required to complete the job as per drawings, specifications and instructions of Engineering in Charge.
- 6) All equipment and measuring instruments shall be calibrated and shall have valid calibration certificate throughout the usage period.
- 7) Provision of all accessories for all the equipment mobilized by the contractor including all electrical cables (without joints), extension boards, plug tops, lugs, pressure gauges, valves, other measuring instruments, thermo chucks, etc.
- 8) Provision of all tools and tackles including all required fitter tools, wire brushes (separate for CS, SS and other materials), chain pulley blocks, wire rope slings, chisels, files, manual punch (letters and numbers), approach ladder & platform, etc.
- 9) Qualified, experience and trained workmen and supervisors for performance of the entire job in contractor scope including welder qualification –should be 6G Position approved by SIPL dedicated safety, quality supervisors and engineers. welder qualification certificate required.
- 10) Contractor shall ensure availability of minimum number of personnel as directed by Engineering In-Charge at all time at site. The contractor shall also mobilize additional manpower to work and complete any emergency work as directed by Engineering In-Charge. All work executed by the contractor shall be measured and become payable as per the terms and conditions of this contract and the schedule of rates which forms part of this contract. No additional compensation is payable to the contractor for the performance of any work under this contract beyond those specified in the schedule of rates.
- 11) Provision of all PPE for its workmen and staff including safety goggles, helmets, safety shoes, hand gloves, welding helmets, safety body harness, uniform etc. as per the

safety standards specified and instructions of Engineering in Charge. NON-COMPLIANCE SHALL LEAD TO PANALTIES as per SIPL policy.

- 12) The contractor shall follow all site-specific instructions and procedures with regard testing requirements of contractor supplied equipment, tools and tackles.
- 13) Contractor shall offer all electrical Equipment's and hand tools, gas cuttings Equipment's, all pressure gauges, regulators, all lifting tools and tackles, wire rope slings, D shackles, etc. for inspection by designated persons of the company and shall obtain written approval before usage.
- 14) Contractor shall obtain certificates as per factory act for all rigging tools and tackles and shall maintain validity of the certificates by offering for periodic inspection to authorized agencies and shall ensure that only those tools with valid certificates are used in the job.
- 15) Contractor shall at all times maintain records of all tools and tackles, equipment, measuring devices and gauges, including inspection and certification details, and make them available for inspection by Engineering in Charge or any other authorized personnel of SIPL

Execution Procedures:

- 1) The procedure mentioned herewith is to be read in conjunction with the drawings, specifications and IS standards mentioned elsewhere in the document. The execution procedure mentioned here is not exhaustive and the Contractor shall prepare a method statement of the work execution and shall submit the same to Engineering In-Charge for approval. Contractor shall follow the Standard Operating Procedures wherever applicable and instructed by Engineering In-Charge. All work shall be executed as per approved procedures & only appropriate relevant IS Standards.
- 2) Contractor shall contact the Engineering In-Charge for detailed work instructions for all work categories and execute all work accordingly. Permit to work procedures shall be followed at all times.
- 3) Contractor shall prepare all quality records & check list for all its work; obtain approvals from designated inspection authorities from SIPL. All work certification shall be based on inspection cleared works only.
- 4) Contractor shall make itself fully conversant with the locations and the type of job to be carried out therein so that the scope of work is clearly understood and shall assess the requirement of resources required to complete the work in scheduled time. Contractor shall contact the respective Engineering In-Charge for this purpose.
- 5) All welding work shall be executed by qualified and certified welders only. All welding shall confirm to the IS standards and site specific specifications welder qualification – should be 6G Position approved by M/s. SIPL. only 6 G approved Position welder for SS/MS & CS piping
- 6) Hole making into frame/pump/blower base plate should be done by Drilling Machine as per direction of Engineer-In charge, further no gas cutting will be used for Hole making, further work of piping/pump erection, should be executed as per Good Engineering practice with proper supporting as per direction of Engineer-In charge.
- 7) Use Grinders with adequate tools for preparing Piping Ends Edge preparation.
- 8) Quality Check of Edge Preparation & root gap check between two pipe ends.
- 9) For SS pipes Root run shall only be done using TIG welding.

- 10) During carrying out Root run both pipe ends shall be blinded & Argon purging is required from pipe inner surface to avoid Oxidation.
- 11) No cutting of SS pipe shall be done using SS Gauging Electrodes.
- 12) SORF flanges need to be welded from pipe Outer & inner end.
- 13) Dye Penetrate Check of Root weld run is mandatory before carrying out subsequent Weld run.
- 14) All piping shall be adequately supported. Good engineering practices are to be followed & All Old piping replacement work are to be done in line level/ fit up
- 15) un even bends not to weld / tension to be removed during fit up of pipe/ pipe fitting.
- 16) After completion of welding work---Cleaning and Acid pickling to all welding joints to be done. For all SS pipe lines and fittings
- 17) Any work of piping/pump erection, should be executed as per Good Engineering practice with proper supporting.
- 18) Painting to be done before erection of structure / pipe line
- 19) To be follow our work permit system

Working Hours:

- 1) Normal working time shall be same as the general shift timing of the respective sites. This will be 8 working hours excluding lunch time. However, based on the job requirement during the planned /unplanned, shutdown/ emergencies or as per plant requirement and instructions of Engineering In-Charge, contractor shall work beyond normal working hours also. No separate / additional compensation shall be payable for the same. In such cases the contractor has to work as and when required without any percentage increase on approved rates.

Mobilizing of Manpower:

- 1) Contractor shall arrange for necessary materials, workmen and supervision to start the work within 24 hours of instruction from Engineering In-Charge. In case of emergency or shutdown, contractor shall mobilize all required resources and start the work on immediate basis on instruction of Engineering In-Charge.

Job Completion Time:

- 1) For individual works from time to time as and when need arises, separate intimations shall be issued from individual plants / Engineering In-Charge. Contractor shall ensure mobilization of all required resources and completion of the job including dismantling, etc. as per Engineering In-Charge's instructions.
- 2) Penalty will be raised by Engineering in charge of SIPL to contractors in case of any delay in work completion beyond agreed period between contractors and Engineering In-Charge of SIPL.

Mode of Measurement:

- 1) The work completion shall be inspected by Engineering In-Charge. There after the work measurement shall be done as per relevant IS code the approved IS standards procedure. The same shall be verified & approved from Engineering in Charge before raising the placement of R.A. / Final Bill.

- 2) In any discrepancies arising during the verification of measurement sheet / invoice, the SIPL reserves the right to deduct the part / full payment from the particular / pending bills.
- 3) Daily work measurement is to be done & approval of same shall be taken from Engineering In-Charge.
- 4) R.A. Bills shall be placed at every 15 days with certified approved work measurement sheets & daily measurement sheet.
- 5) In every documents, work location shall be clearly identified with name of plant / area, equipment tag no., floor location, name & signature of plant in charge, name & signature of concern engineer, name & signature of HOD of engineering department, name & signature of concern authority.
- 6) We can also ask the third party to cross verify your work & invoice as and when required by SIPL Management. In such verification, if any discrepancies arise, the penalty shall be imposed according to the guidelines of SIPL Management.

Site Mobilization:

- 1) Contractor shall mobilize the site within 7 days from the date of receipt of Contract / email confirmation from SIPL.

Payment Terms:

- 1) Within 30 days from the date of submission of bills duly approved by concerned officials & third-party inspection agencies.
- 2) In case of incomplete / missing back up documents, invoice shall not be processed by accounts department of SIPL. Also, the date of approval of invoice shall not be considered for further payment process. In fact, the date, when the documents will be completed shall be considered for the further payment process.
- 3) Necessary TDS deductions will be done from each bill according to the Govt. Rules.
- 4) Bills shall be prepared on monthly basis & to be submitted to stores between 10th to 15th of the consecutive month.

ANNEXURE - II**ARC Rate for Mechanical Fabrication Work (Atladara & Ekalbara Site)****Contract Duration from 01.04.2026 to 31.12.2028.****ARC - Unit Rate (Excluding GST)**

Sr No	Ref No	DESCRIPTION	UOM	RATE-Rs
1	1404	FABRICATION OF LIGHT STEEL STRUCTURE UP TO 15 MTR HEIGHT HEAVY STRUCTURAL LESS THAN ISA 50X50X6/ISMB 100/ISMC 100 ALL PLATES INCUUDING CHEQURED PLATE INCLUDING ON STRAIGHTENING, MARKING, CUTTING, WELDING ETC.	KGS	
2	1405	FABRICATION OF LIGHT STEEL STRUCTURE ABOVE 15 TO 40 MTR HEIGHT HEAVY STRUCTURAL LESS THAN ISA 50X50X6/ISMB 100/ISMC 100 ALL PLATES INCUUDING CHEQURED PLATE INCLUDING ON STRAIGHTENING, MARKING, CUTTI NG, WELDING ETC.	KGS	
3	1406	FABRICATION OF HEAVY STEEL STRUCTURE UP TO 15 MTR HEIGHT HEAVY STRUCTURAL MORE THEN OR EOUAL TO ISA 50X50X6/ISMB 100/ISMC 100 ALL PLATES INCUUDING CHEQURED PLATE, INCLUDING ON STRAIGHTENING, MARKING, CUTTING, WELDING ETC.	KGS	
4	1407	FABRICATION OF HEAVY STEEL STRUCTURE ABOVE 15 MTR TO 30 MTR MTR HEIGHT HEAVY STRUCTUML MORE THEN OR EQUAL TO ISA 50X50X6/ISMB 100/ISMC 100 ALL PLATES INCUUDING CHEQURED PLATE, INCLUDING ON STRAIGHTENING, MARKING, CUTTING, WELDING ETC.	KGS	
5	1408	SHIFTING & ERECTION OF LIGHT STEEL STRUCTURE	KGS	
6	1409	SHIFTING & ERECTION OF HEAVY STEEL STRUCTURE	KGS	
7	1410	DISMANTLING & SHIFTING OF LIGHT / HEAVY STEEL STRUCTURE	KGS	
8	1411	FABRICATION & ERECTION OF MS / GI PIPE STRUCTURE INCLUDING STRAIGHTENING, MARKING, CUTTING, WELDING ETC.	KGS	
9	1412	DISMANTLING & SHIFTING OF PIPE STRUCTURE	KGS	
10	1413	CHEQURED PLATE CUTTING WITH REMOVAL OF SHARP EDGES AS SPECIFIED & ERECTION ARE WITH TAC WELDING AS PER STANDARD	KGS	
11	1414	FABRICATION & ERECTION W TH SHIFTING OF MS / GI RAILING PIPE (STANDARD HETGHT) (S ZE: 1" TO 1 1/2")	MTR	
12	1415	DISMANTLING & SHIFTING OF MS / GI RAILING PIPE (STANDARD HEIGHT) (SIZE: 1" TO 1 1/2")	MTR	
13	1416	MS CONTINUOUS CUTTING	MTR	
14	1417	MS CONTINUOUS WELDING	MTR	
15	1418	SS CONTINUOUS CUTTING	MTR	
16	1419	SS CONTINUOUS WELDING	MTR	
17	1420	MS TO SS WELDING	MTR	

18	1421	MS PATCH WORK ON PIPING / EQUIPMENT / TANK	RUNNING INCH	
19	1422	SS PATCH WORK ON PIPING EQUIPMENT TANK	RUNNING INCH	
20	1423	HDPE / PP / PVC PLATE CUTTING ABOVE 6MM THK (UP TO 6 MM FREE)	IND	
21	1424	HDPE / PVC CONTINUOUS WELDING	IND	
22	1425	IDPE TANK NOZZLE WELDING WITH RIB SUPPORT	IND	
23	1426	FABRICATION OF PUMP FRAME (INCLUDING FINISHING)	KGS	
24	1427	MS / GI PIPE FABRICATION (2.0 MTR LENGTH & ABOVE) INCLUDING CUTTING, BEVELLING, WELDING ETC	INM	
25	1428	MS / GI PIPE WELD JOINT (BELOW 2.0 MTR LENGTH) (FLANGE JOINT 1.5 TIMES) INCLUDING CUTTING, BEVELLING, WELDING ETC	IND	
26	1429	MS / GI NOZZLE TAPPING FABRICATION INCLUDING CUTTING, BEVELLING, WELDING ETC	IND	
27	1430	MS / GI REDUCER (ECCENTRIC / CONCENTRIC) FABRICATION FROM PIPE (LARGE DIA TO BE CONSIDERED) INCLUDING CUTTING, BEVELLING, WELDING ETC	IND	
28	1431	MS / GI PIPE CUTTING ONLY WITH FINISHING OF CUT FACE	IND	
29	1432	MS / CS LOOSE FLANGE FABRICATION FROM PLATE, THICKNESS TO SPECIFY UPTO 10MM, 10MM-20MM, 20MM-30MM	IND	
30	1433	SS PIPE FABRICATION (2.0 MTR LENGTH & ABOVE) INCLUDING CUTTING, BEVELLING, WELDING ETC	INM	
31	1434	SS PIPE WELD JOINT (BELOW 2.0 MTR LENGTH) INCLUDING CUTTING, BEVELLING, WELDING ETC	IND	
32	1435	SS NOZZLE TAPPING FABRICATION INCLUDING CUTTING, BEVELLING, WELDING ETC	IND	
33	1436	SS REDUCER (ECCENTRIC / CONCENTRIC) FABRICATION FROM PIPE (LARGE DIA TO BE CONSIDERED) INCLUDING CUTTING, BEVELLING, WELDING ETC	IND	
34	1437	SS MITER BEND FABRICATION INCLUDING CUTTING, BEVELLING, WELDING ETC	IND	
35	1438	SS PIPE CUTTING ONLY	IND	
36	1439	SS LOOSE FLANGE FABRICATION FROM PLATE-THICKNESS TO SPECIFY UPTO 10MM, 10MM-20MM, 20MM-30MM	IND	
37	1440	HDPE PIPE FABRICATION (2.0 MTR LENGTH & ABOVE) (INCLUDING FITTING LIKE ELBOW, FLANGE, STUB END ETC.)	INM	
38	1441	HDPE PIPE COIL FABRICATION & ERECTION	IND	
39	1442	HDPE PIPE WELD JOINT (BELOW 2.0 MTR LENGTH)	IND	
40	1443	HDPE NOZZLE TAPPING FABRICATION	IND	
41	1444	HDPE ONLINE JOINT (ON POSITION)	IND	
42	1445	ONLY DISMANTLING & SHIFTING (UPTO xxx METER or UPTO YARD) OF MS / GI / SS / HDPE / MS-PTFE / MSGL / MSLB / MSRL / PP FRP / PPRC / UPVC (JACKETED / NON JACKETED) PIPING	INM	

43	1446	ONLY SHIFTING & ERECTION OF MS / GI / SS / HDPE / MS-PTFE / MSGL / MSLB/ MSRL / PP FRP / PPRC / UPVC (JACKETED / NON JACKETED) PIPING	INM	
44	1447	DISMANTLING & SHIFTING / SHIFTING & ERECTION OF VALVE / SIGHT GLASS / VENTURY / TIE ROD / NRV / ROTAMETER / WATER METER / SAFETY VALVE / PRV / FLOW METER / FLAME ARRESTOR / EXPANSION BELLOW ETC.	IND	
45	1448	DISMANTLING & SHIFTING / SHIFTING & ERECTION OF MS-PTFE / MS-GL / MS-RL / MS-LB LINED PIPE FITTINGS LIKE BEND, TEE, REDUCER, REDUCING FLANGE, BLIND FLANGE ETC.	IND	
46	1449	DISMANTLING & SHIFTING / SHIFTING & ERECTION OF PRESSURE GAUGE / TEMPERATURE GAUGE ETC.	NOS	
47	1450	DISMANTLING & SHIFTING / SHIFTING & ERECTION OF LEVEL INDICATORS (SIDE / END MOUNTED)	NOS	
48	1451	DISMANTLING & SHIFTING / SHIFTING & ERECTION OF LEVEL INDICATORS (FLOAT & BOARD TYPE)	NOS	
49	1452	DISMANTLING & SHIFTING / SHIFTING & ERECTION OF MANHOLE / HANDHOLE / CONE / DOME ETC.	IND	
50	1453	SHIFTING CHARGES FOR EQUIPMENT / STRUCTURE (UP TO 50 MTR FREE)	MTP	
51	1454	SHIFTING CHARGES FOR EQUIPMENT / STRUCTURE FOR DISTANCE ABOVE 100 TO 250 MTR	MTS	
52	1455	SHIFTING CHARGES FOR EQUIPMENT / STRUCTURE FOR DISTANCE ABOVE 250 TO 500 MTR	MTS	
53	1456	LOADING / UNLOADING CHARGES OF EQUIPMENTS (EXCEPT MSGL, GRAPHITE LINED & LEAD LINED)	MTS	
54	1457	LOADING / UNLOADING CHARGES OF EQUIPMENTS OF MSGL / GRAPHITE LINED / LEAD LINED	MTS	
55	1458	LOADING / UNLOADING OF STRUCTURAL STEEL SECTIONS, PLATES, PIPES, HARDWARE ETC.	MTS	
56	1459	ANY EQUIPMENT VERTICAL UPLIFT UP TO 1.0 MTR HEIGHT	MTS	
57	1460	ERECTION CHARGES OF STATIC EQUIPMENTS & VACCUM PUMP, COMPRESSOR, ROOT BLOWER (EXCEPT MSGL, GRAPHITE LINED & LEAD LINED) UP TO 4 MTR HEIGHT	MTS	
58	1461	ERECTION CHARGES OF ROTARY EQUIPMENTS & MACHINERY (EXCEPT MSGL, GRAPHITE LINED & LEAD LINED) UP TO 4 MTR HEIGHT	MTS	
59	1462	ERECTION CHARGES OF STATIC EQUIPMENTS FOR MSGL, GRAPHITE LINED & LEAD LINED UP TO 4 MTR HEIGHT	MTS	
60	1463	ERECTION CHARGES OF ROTARY EQUIPMENTS & MACHINERY FOR MSGL, GRAPHITE LINED & LEAD LINED UP TO 4 MTR HEIGHT	MTS	
61	1464	DISMANTLING CHARGES OF STATIC EQUIPMENTS & VACCUM PUMP, COMPRESSOR, ROOT BLOWER (EXCEPT MSGL, GRAPHITE LINED & LEAD LINED) UP TO 4 MTR HEIGHT	MTS	
62	1465	DISMANTLING CHARGES OF ROTARY EQUIPMENTS & MACHINERY (EXCEPT MSGL, GRAPHITE LINED & LEAD LINED) UP TO 4 MTR HEIGHT	MTS	

63	1466	DISMANTLING CHARGES OF STATIC EQUIPMENTS FOR MSGL, GRAPHITE LINED & LEAD LINED UP TO 4 MTR HEIGHT	MTS	
64	1467	DISMANTLING CHARGES OF ROTARY EQUIPMENTS & MACHINERY FOR MSGL, GRAPHITE LINED & LEAD LINED UP TO 4 MTR HEIGHT	MTS	
65	1468	SHIFTING & ERECTION CHARGES OF ELECTRIC PANEL UP TO 4 MTR HEIGHT	MTS	
66	1469	DISMANTLING & SHIFTING CHARGES OF ELECTRIC PANEL UP TO 4 MTR HEIGHT	MTS	
67	1470	% RISE IN CHARGES OF ERECTION / DISMANTLING OF ROTARY / STATIC, MS/CS/SS/MSG/MSLB/GRAPHITE LINED EQUIPMENTS, ROTARY MACHINERY & ELECTRICAL PANEL, FOR HEIGHT ABOVE 4 MTR TO 8 MTR	PER	
68	1471	% RISE IN CHARGES OF ERECTION / DISMANTLING OF ROTARY / STATIC, MS/CS/SS/MSG/MSLB/GRAPHITE LINED EQUIPMENTS, ROTARY MACHINERY & ELECTRICAL PANEL, FOR HEIGHT ABOVE 8 MTR TO 12 MTR	PER	
69	1472	% RISE IN CHARGES OF ERECTION / DISMANTLING OF ROTARY / STATIC, MS/CS/SS/MSG/MSLB/GRAPHITE LINED EQUIPMENTS, ROTARY MACHINERY & ELECTRICAL PANEL, FOR HEIGHT ABOVE 12 MTR TO 16 MTR	PER	
70	1473	% RISE IN CHARGES OF ERECTION / DISMANTLING OF ROTARY / STATIC, MS/CS/SS/MSG/MSLB/GRAPHITE LINED EQUIPMENTS, ROTARY MACHINERY & ELECTRICAL PANEL, FOR HEIGHT ABOVE 16 MTR TO 20 MTR	PER	
71	1474	% RISE IN CHARGES OF ERECTION / DISMANTLING OF ROTARY / STATIC, MS/CS/SS/MSG/MSLB/GRAPHITE LINED EQUIPMENTS, ROTARY MACHINERY & ELECTRICAL PANEL, FOR HEIGHT ABOVE 20 MTR TO 24 MTR	PER	
72	1475	DISMANTLING & SHIFTING / SHIFTING & ERECTION OF PUMP / MOTOR, UP TO 5 HP	JOB	
73	1476	DISMANTLING & SHIFTING / SHIFTING & ERECTION OF PUMP / MOTOR, ABOVE 5 HP TO 10 HP	JOB	
74	1477	DISMANTLING & SHIFTING / SHIFTING & ERECTION OF PUMP / MOTOR, ABOVE 10 HP TO 15 HP	JOB	
75	1478	DISMANTLING & SHIFTING / SHIFTING & ERECTION OF PUMP / MOTOR, ABOVE 15 HP TO 20 HP	JOB	
76	1479	DISMANTLING & SHIFTING / SHIFTING & ERECTION OF PUMP / MOTOR, ABOVE 20 HP TO 30 HP	JOB	
77	1480	DISMANTLING & SHIFTING / SHIFTING & ERECTION OF PUMP / MOTOR, ABOVE 30 HP TO 50 HP (ABOVE 50 HP TO BE CONSIDERED ON WEIGHT BASIS OF ROTARY EQUIPMENTS)	JOB	
78	1481	HOLE DRILLING WORK OF ANY SIZE IN MS / SS / HDPE / PP ETC PLATE / SECTION	NOS	
79	1482	BOLT CUTTING & CHANGES OF ANY SIZE	NOS	
80	1483	PIPE CLAMP CUTTING WITH FINISHING	NOS	
81	1484	J HOOK CUTTING	NOS	
82	1485	FABRICATION OF PIPE CLAMP (ANY SIZE) WITH FINISHING	NOS	
83	1486	INSTALLATION OF PIPE CLAMP (ANY SIZE)	NOS	

84	1487	FABRICATION OF FOUNDATION BOLT	NOS	
85	1488	MS KHILLA / NUT / BOLT WELDING	NOS	
86	1489	FABRICATION & FITTING OF VESSEL CLAMP	MTR	
87	1490	MOTOR COUPLER GUARD FABRICATION & FITTING	KGS	
88	1491	MOTOR BELT GUARD FABRICATION & FIXING	KGS	
89	1492	ACC / GI / PVC / FRP SHEET (ROOF / LOWER) INSTALLATION WITH J HOOK FITTING	SQM	
90	1493	REMOVING OF OLD ACC / GI / PVC / FRP SHEET & FITTING OF NEW SHEET (REPAIRING JOB)	NOS	
91	1494	ACC / GI / PVC / FRP SHEET (ROOF / LOWER) DISMANTLING WITH J HOOK REMOVING	SQM	
92	1495	ACC / GI / PVC / FRP ACCESSORIES LIKE RIDGES, FLASHING, CORNER, GUTTER ETC. INSTALLATION	MTR	
93	1496	ACC / GI / PVC / FRP ACCESSORIES LIKE RIDGES, FLASHING, CORNER, GUTTER ETC. DISMANTLING	MTR	
94	1497	DISMANTLING & SHIFTING / SHIFTING & ERECTION OF ACID PUMP (VERTICAL PUMP)	NOS	
95	1498	DISMANTLING & SHIFTING / SHIFTING & ERECTION OF SULPHUR PUMP	NOS	
96	1499	ANCHOR BOLT FIXING WORK	NOS	
97	1500	CONDENSER TUBE BRUSHING & CLEANING	JOB	
98	1501	COPPER JUMPER FIXING	NOS	
99	1502	DISMANTLING & SHIFTING / SHIFTING & ERECTION OF ROTA METER	NOS	
100	1503	CLEANING OF STAINER	NOS	
101	1504	TANKER HOSE FITTING & REMOVING	NOS	
102	1505	RIDGE FITTING	FT	
103	1506	CUTTING & FIXING OF FRP GRILL WITH SCREWING	SFT	
104	1507	DISMANTLING & SHIFTING OF FRP GRILL	SFT	
105	1508	HYDRO TESTING OF EQUIPMENTS (MS / SS / HDPE / PP FRP / MSG / MSLB / MSRL / PP)	KLR	
106	1509	MANPOWER ONE PAIR WITH WORKING TOOLS HELPER AND FITTER	DAY	
107	1510	MANPOWER SUPPLY - FITTER	DAY	
108	1511	MANPOWER SUPPLY - WELDER	DAY	
109	1512	MANPOWER SUPPLY - RIGGER	DAY	
110	1513	MANPOWER SUPPLY - UNSKILLED LABOUR	DAY	
111	1514	MANPOWER SUPPLY - SUPERVISOR	DAY	
112	1515	GRINDER MEN SUPPLY WITH CONSUMABLE	DAY	
113	1516	MANPOWER ONE PAIR WITH CONSUMABLES HELPER AND FITTER	HRS	
114	1517	MANPOWER SUPPLY - FITTER	HRS	
115	1518	MANPOWER SUPPLY - WELDER	HRS	
116	1519	MANPOWER SUPPLY - RIGGER	HRS	
117	1520	MANPOWER SUPPLY - UNSKILLED LABOUR	HRS	
118	1521	HYDRA HIRING CHARGES WITH MANPOWER (3 HRS), CAP. 10 TON & 12 TON	JOB	
119	1522	HYDRA HIRING CHARGES WITH MANPOWER (8 HRS), CAP. 10 TON & 12 TON	JOB	

120	1523	TELESCOPIC CRANE HIRING CHARGES WITH MANPOWER, CAP. 50 MT	DAY	
121	1524	TELESCOPIC CRANE HIRING CHARGES WITH MANPOWER, CAP. 75 MT	DAY	
122	1525	TELESCOPIC CRANE HIRING CHARGES WITH MANPOWER, CAP. 100 MT	DAY	
123	1526	TELESCOPIC CRANE HIRING CHARGES WITH MANPOWER, CAP. 120 MT	DAY	
124		TELESCOPIC CRANE HIRING CHARGES WITH MANPOWER, CAP. 200 MT	HRS	
125	1527	LOOSE FLANGE MAKING - up to 10MM THICKNESS,10-20 MM,20 MM -30 MM	IND	
126	1528	D.P TEST WITH MATERIAL -	IND	
127	1529	ACID PICKLING TO SS WELD JOINT	IND	
128	1530	FOR SHUTDOWN/BREAK DOWN AS PER ARC RATE PLUS 25% EXTRA FOR ALL WORKS	JOB	
129	1531	NIGHT WORK MANPOWER 8:00PM TO 8:00 AM RATE SHALL BE 15% EXTRA FOR ALL WORKS	DAY	
130	1532	DISMANTLING AND RE-FIXING OF FLOOR GRATING	SQM	
131	1533	GRATING FABRICATION	SQM	
132	1534	GASKET REPLACEMENT	IND	
133	1535	PIPE CLEANING	IND	
134	1536	BAG HOUSE ,FILTER BAG(REMOVING & REFITTING)	NOS	
135	1537	BAG HOUSE ,CAGE (REMOVING & REFITTING)	NOS	
136	1538	DUCT LINE (REMOVING & REFITTING)	NOS	
137	1539	SAFTY SHOWER (DISMENTLING & RE-FITTING)	NOS	
138	1540	POSTER BOARD FRAME FITTING	NOS	
139	1541	GEAR BOX DISMENTLING / RE-FITTING	NOS	
140	1542	PUMP VALUTE DISMENTLING / RE-FITTING	NOS	
141	1543	COLLING TOWER FAN DISMENTLING / RE-FITTING	NOS	
142	1544	AIR BOX,HOSE RILLDRUM,WIND SHUCK DISMENTLING / RE-FITTING	NOS	
143	1545	FLANGE GUARD DISMENTLING / RE-FITTING	IND	
144	1546	NIGHT WORK MANPOWER 8:00PM TO 8:00 AM RATE SHALL BE 25% EXTRA	DAY	
145	1547	PROVIDING & FIXING THE M.S SCAFFOLDING WITH MATERIAL AND ACCESORIES IN POSITION ETC., COMPLETE AS PER THE DIRECTION OF ENGINEER-INCHARGE. HEIGHT - 0 TO 5 MTR WITH VERTICAL LADDER ALONG WITH LIFELINE.	M3	
146	1548	PROVIDING & FIXING THE M.S SCAFFOLDING WITH MATERIAL AND ACCESORIES IN POSITION ETC., COMPLETE AS PER THE DIRECTION OF ENGINEER-INCHARGE. HEIGHT - 5 TO 10 MTR.	M3	
147	1549	PROVIDING & FIXING THE M.S SCAFFOLDING WITH MATERIAL AND ACCESORIES IN POSITION ETC., COMPLETE AS PER THE DIRECTION OF ENGINEER-INCHARGE. HEIGHT - 10 TO 15 MTR.	M3	
148	1550	PROVIDING & FIXING THE M.S SCAFFOLDING WITH MATERIAL AND ACCESORIES IN POSITION ETC., COMPLETE AS PER THE DIRECTION OF ENGINEER-INCHARGE. HEIGHT - 15 TO 20 MTR.	M3	

149	1551	CARING OUT FABRICATION AND ERACTION FOR STRUCTURAL STRAIGHTENING WITH SUPPORT FABRICATION & ON POSITION	KGS	
150	1552	OLD CHAQUER PLATE REMOVING & SHIFTING	KGS	
151	1553	TOE GAUARD FABRICATION IN RAILING AT POSITION	RMT	
152	1554	SO2 PLANT PIPE LINE CLEANING WITH HEATING GAS	HRS	
153	1555	MS WEDING AT POSITION	IND	
154	1556	SS POSITION WELDING	IND	